

RESOLUTION NO. 2021/2022-21

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF CLAY COUNTY, FLORIDA, SUBSTANTIALLY REVISING THE EXISTING CLAY COUNTY ADMINISTRATIVE CODE, AS AMENDED, IN ITS ENTIRETY; PROVIDING FOR THE ADOPTION AND IMPLEMENTATION OF THE CLAY COUNTY ADMINISTRATIVE CODE AS SUBSTANTIALLY REVISED; PROVIDING THAT THE CLAY COUNTY ADMINISTRATIVE CODE AS SUBSTANTIALLY REVISED SUPERSEDES THE EXISTING CLAY COUNTY ADMINISTRATIVE CODE, AS AMENDED, AND THAT ALL RESOLUTIONS ADOPTING AND AMENDING THE SAME ARE REPEALED AND SUPERSEDED; AND PROVIDING AN EFFECTIVE DATE.

Recitals

WHEREAS, in accordance with the requirements of Section 2.2:E of Article II of the Clay County Home Rule Charter (the Charter), by resolution the Board of County Commissioners (the Board) of Clay County, Florida, adopted and implemented the Clay County Administrative Code (the Initial Code); and,

WHEREAS, pursuant to the adoption of Resolution No. 95/96-102, the Board adopted and implemented a substantially revised Clay County Administrative Code (the First Revised Code) that superseded the Initial Code, as the same had subsequently been amended from time to time; and,

WHEREAS, pursuant to the adoption of Resolution No. 98/99-72, the Board adopted and implemented another substantially revised Clay County Administrative Code (the Second Revised Code) primarily as a result of amendments that had been adopted to the Charter taking effect in 1999; and,

WHEREAS, the Second Revised Code superseded the First Revised Code, as the same had subsequently been amended from time to time; and,

WHEREAS, in light of the substantial passage of time since the adoption of the Second Revised Code, the revisions necessitated due to Amendment 10 of the Florida Constitution transitioning the Clerk of the Board functions from the County Manager to the Clerk of the Court, and the need to update the organizational structure of the County set forth in the Second Revised Code, the Board desires and intends by the adoption of this resolution to adopt and implement a revised Clay County Administrative Code (the Third Revised Code), and to repeal and declare superseded the Second Revised Code, as amended from time to time, and all resolutions adopting and amending the same.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF CLAY COUNTY, FLORIDA, AS FOLLOWS:

Section 1. The Board hereby adopts the Third Revised Code in the form attached hereto as Exhibit A, and further does hereby declare the same to be the current Clay County Administrative Code.

Section 2. The Second Revised Code and all resolutions adopting and amending the same shall be deemed repealed and superseded, and the Third Revised Code shall be deemed implemented.

Section 3. This resolution shall become effective upon the date of its adoption.

DULY ADOPTED by the Board of County Commissioners of Clay County, Florida, this 14th day of December, 2021.



BOARD OF COUNTY COMMISSIONERS
CLAY COUNTY, FLORIDA

By: WFBolla
WFBolla (Dec 20, 2021 09:04 EST)
Wayne Bolla, Its Chairman

ATTEST:

A handwritten signature in black ink, appearing to read "Tara S. Green".

Tara S. Green
Clay County Clerk of Court and Comptroller
Ex Officio Clerk to the Board

Exhibit A
[Third Revised Clay County Administrative Code]

CLAY COUNTY ADMINISTRATIVE CODE

ARTICLE I

GENERAL PROVISIONS

Section 1. **Title and Purpose.** This Code, together with any and all amendments thereto, shall be known and may be cited and referred to as the Clay County Administrative Code. The purpose of this Code is to organize County government and to set forth the duties, responsibilities and powers of the County Manager, the County Attorney, the Commission Auditor, the Executive Service, and the Departments of the Board of County Commissioners, as mandated under Section 125.87, Florida Statutes, and the Charter of Clay County. This Code shall be interpreted, construed and applied in a manner that is consistent with the Charter and the manifest intentions of the electors of the County as expressed therein, and shall be viewed as a continuing program to provide greater efficiency and economy in the operation of County government.

Section 2. **Definitions.** For purposes of this Code each of the following words and phrases shall have the meaning provided herein unless the context clearly requires otherwise:

- (a) "Attorney" shall mean the County Attorney as established under Section 2.3:C of Article II of the Charter.
- (b) "Auditor" shall mean the Commission Auditor as established under Section 2.3:D of Article II of the Charter.
- (c) "Board" shall mean the Board of County Commissioners of the County as established under Section 2.2:A of Article II of the Charter.
- (d) "Charter" shall mean the Home Rule Charter of the County, as the same may be amended from time to time.

- (e) "Code" shall mean this Clay County Administrative Code.
- (f) "County" shall mean Clay County, Florida.
- (g) "Departments" shall mean those components of County government through which governmental authority is exercised and services provided to the citizens of the County.
- (h) "Directors or Department Directors" shall mean those persons appointed by the Manager as the chief administrators and heads of the Departments as provided under Section 2.3:B of Article II of the Charter.
- (i) "Executive Service" shall mean other components of County government, in addition to Departments, through which governmental authority is exercised and services provided to the citizens of the County.
- (j) "Executive Service Members" shall mean those persons appointed by the Manager as a deputy county manager, assistant county managers, and other positions of responsibility as provided under this Code.
- (k) "Manager" shall mean the County Manager as established under Section 2.3:A of Article II of the Charter.

Section 3. **Form of Government.** The County is a home rule charter county under the Constitution of the State of Florida, and shall have all powers of local self-government not inconsistent with general law, or with special law approved by vote of the electors, pursuant to the Charter.

Section 4. **Separation of Powers.** The power of County government shall be divided between legislative and executive branches, as set forth in the Charter. The legislative responsibilities and powers of the County shall be assigned to, and vested in, the Board. The

executive responsibilities and powers of the County shall be assigned to, and vested in, the Manager, who shall carry out the directives and policies of the Board and enforce all orders, resolutions, ordinances and regulations of the Board, the Charter, and all applicable general laws to ensure that they are faithfully executed, but such executive authority shall not include general policy-making authority.

Section 5. **Assurance of Equal Rights.** It is the policy of the Board to afford equal employment opportunity and access to appropriate County services for all qualified persons; to prohibit discrimination in employment because of race, color, religion, sex, national origin, age or handicap; and to ensure the full realization of equal opportunity through a positive continuing program of equal employment opportunities throughout the County, including compliance with the Americans with Disabilities Act (ADA). The legislative and executive branches of County government shall coordinate their efforts to ensure that County policies, programs, ordinances and regulations promote and protect the equal rights of all citizens of the County.

ARTICLE II

BOARD OF COUNTY COMMISSIONERS

Section 1. **Powers, Duties and Responsibilities.** The powers, duties and responsibilities of the Board shall consist of the following:

- (a) All powers of local self-government which are not inconsistent with general law as provided under the Constitution and laws of the State of Florida, and which have not been limited by the Charter.
- (b) The appointment or removal of the Manager, the Attorney and the Auditor as provided in the Charter.

ARTICLE III

COUNTY MANAGER

Section 1. **Manager's Powers, Duties and Responsibilities.** The Manager shall be, and is hereby designated as, the county budget officer provided under Section 129.025(a), Florida Statutes, of the County. In the capacity as county budget officer of the County the Manager shall carry out all of the duties provided therefore in Chapter 129, Florida Statutes. The Manager shall also be the chief administrative officer of the County and shall be accountable to the Board for the proper administration of all affairs under the jurisdiction of the Board. In the capacity as chief administrative officer of the County, the powers, duties and responsibilities of the Manager shall include the following, but shall not include policy-making authority:

- (a) Reporting annually or more often if directed, to the Board and to the citizens regarding the state of the County, the work of the previous year, and recommendations for action or programs for improvement of the County and the welfare of its residents.
- (b) Preparing and submitting to the Board for its consideration and adoption of an annual operating budget, a capital budget and a capital program, and establishing procedures to be followed by all members of the County's Executive Service, Departments, divisions, offices and agencies in connection therewith.
- (c) Administering and carrying out the directives and policies of the Board and enforcing all orders, ordinances, resolutions, and regulations of the Board, the provisions of the Charter, and Florida law to assure that they are faithfully executed.
- (d) Being responsible for the care, custody and use of all County property under the Board's immediate control.

- (e) Reviewing, analyzing and forecasting trends of County services, and making reports and recommendations to the Board with regard thereto.
- (f) Developing, installing, maintaining and evaluating internal procedures for purchasing, personnel, equal employment, contract management and budgeting.
- (g) Negotiating contracts or other instruments on behalf of the Board and the County, subject to the approval of the Board; making recommendations concerning the nature and location of County improvements; and executing programs and services as determined by the Board.
- (h) Assuring that all terms and conditions imposed in favor of the County or its inhabitants in any statute, franchise or other contract are faithfully kept and performed.
- (i) Supervising, directing and controlling the County's Executive Service and Departments with the exception of the offices of the Attorney and the Auditor.
- (j) Appointing Executive Service Members and Department Directors, who shall serve at the pleasure of the Manager, subject to the right of appeal to the Board under the Charter, and employing, pursuant to authorized positions and this Code, such personnel as are necessary to administer County functions and services.
- (k) At the Manager's discretion, ordering any Executive Service Member or Department Director under his or her jurisdiction, as specified in this Code, to undertake any task for any other Executive Service or Department on a temporary basis if deemed necessary for the proper and efficient operation of County government, and delegating administrative duties and responsibilities to the Executive Service Members, Department Directors, and other County personnel.

- (l) Selecting, employing, promoting and supervising all personnel, filling all budgeted vacancies and authorized positions and adjusting compensation levels in accordance with the County's Personnel Policies and Procedures Manual and collective bargaining agreements under the jurisdiction of the Manager, with the exception of the Attorney, the assistant county attorneys, the Auditor and the assistant commission auditors. Also, suspending, discharging, removing, reassigning or otherwise disciplining any employee under the jurisdiction of the Manager pursuant to procedures adopted by the Board as provided in the County's Personnel Policies and Procedures Manual, provided that any exceptions to the County's Personnel Policies and Procedures Manual or collective bargaining agreements must be submitted to the Board for prior approval.
- (m) Executing and enforcing such administrative orders, rules or guidelines as are deemed necessary to give appropriate effect to the Code or County ordinances and resolutions, and maintaining a complete compilation of all such administrative orders, rules and regulations which are to be appended to the Code, provided that no order shall be issued that would be inconsistent with policy approved by the Board.
- (n) Reviewing and evaluating Department policies and procedures to ensure that they are consistent with Board policy.
- (o) Attending meetings of the Board, with authority to participate in discussions as requested by the Board.
- (p) Upon the written recommendation by the Risk Manager, settling and authorizing payment of any and all property damage claims asserted against the County not to

exceed \$50,000 in total value, each occurrence; provided, upon the settlement of any such claim the Manager shall require and obtain a written release of liability from the claimant for the same.

- (q) Authorizing settlements of Workers' Compensation claims including payments resulting from the filing of a Petition for Benefits along with payments of indemnity benefits, temporary total disability and/or temporary partial disability benefits, impairment benefits, and medical treatment not exceeding \$50,000. Settlements above this amount require approval by the Board.
- (r) At the direction of the Board, the Manager or his or her designee shall be authorized to enter into negotiations for the purchase of real property in accordance with Section 125.355, Florida Statutes, or Sec. 2-175, Clay County Code. The Manager shall be authorized to enter into an agreement on behalf of the County to acquire an exclusive and irrevocable option to purchase said property, and to pay up to the sum of \$50,000 as consideration for said option without further direction, approval or authorization by the Board. Any such agreement must provide that the option sum shall be applied against the purchase price if the option is exercised and the property is purchased. Such option may only be exercised by the Board following a public hearing held in accordance with Section 125.355, Florida Statutes, or Sec. 2-175, Clay County Code.
- (s) Authorized to execute change orders to any contracts and/or renewals entered into between the Board and a vendor that amend or modify the goods or services, the project or its scope or limits, the term, or the pricing, when the original contract amount or renewal amount is equal to or greater than \$50,000, so long as the total

contract or renewal amount as adjusted by any change order payable by the County to the vendor does not exceed 110% of the original contract amount and does not exceed the current budget amount. In the case of multiple change orders, the total contract or renewal amount as adjusted by the combined total of all change orders shall not exceed 110% of the original contract or renewal amount and shall not exceed the current budget amount.

- (t) Performing such other duties and exercising such other powers as may be assigned by the Charter, or by ordinance or resolution of the Board.
- (u) By administrative order, the Manager may issue rules or administrative regulations not inconsistent with state law, the Charter or ordinances of the County, or this Code outlining the general procedures for the administration of county activities under the Manager's jurisdiction.
- (v) Administration of the following functions:
 - (i) The equal opportunity functions of administering and enforcing local, state and federal legislation related to employment, handicap accessibility, small and minority business, fair housing and anti-discrimination practices.
 - (ii) The management and budget functions of monitoring the expenditure of funds within the adopted budget which includes short and long-term financial planning, coordination of the budget process, and management analysis of Department operations to determine efficiency.
 - (iii) The public information functions of disseminating information related to County government through the media and other resources as directed by Board policy.

(iv) The preparation of committee meeting agendas and backup documentation with the consultation of committee chairpersons and the proper publication of notice of meetings as is necessary.

(v) The performance of such other duties or responsibilities as are determined by the Manager or prescribed by ordinance.

Section 2. **Naming of Acting Manager.** Whenever the Manager shall anticipate being unable to exercise the powers and perform the duties of the Manager for a period in excess of 24 hours, then the Manger shall appoint the deputy county manager to serve as Acting Manager to exercise such powers and perform such duties during his or her temporary unavailability. In the event the deputy county manager is unable to serve, the Manager shall appoint an assistant county manager to serve as Acting Manager to exercise such powers and perform such duties during his or her temporary unavailability and thereafter inform each member of the Board promptly upon the appointment thereof.

Section 3. **Vacancy.** The office of the Manager shall be deemed vacant if the incumbent is by extended absence (30 working days or greater), separation, incapacity or other disability or death, unable to continue in office. A vacancy in the office shall be filled by a majority of the membership of the Board of County Commissioners. In the event that a vacancy unexpectedly occurs and an Acting Manager has not been designated as provided herein, the Deputy County Manager shall automatically serve as Acting County Manager until the Board of County Commissioners designates an Acting County Manager and thereafter acts to fill the vacancy. In the capacity as Manager, the Deputy County Manger or designee appointed by the Board of County Commissioners shall exercise all powers and perform all duties of the Manager

provided or required under the Charter, County ordinance, this code and the laws of the State of Florida.

Section 4. Organization. All executive functions of County government under the direction and supervision of the Manager shall be organized into departments and divisions which departments and divisions may be further organized, unified or grouped under one central Executive Service Member. The organization and management structure for Clay County government is set forth in organizational charts maintained by Human Resources.

Section 5. Executive Service Members and Department Directors. The County Manager's Office shall be responsible for the supervision, direction and control of Executive Services and Departments.

- (a) **Appointment, Removal and Qualifications.** The Manager may appoint Executive Service Members and Department Directors. Any Executive Service Member or Department Director so approved shall serve at the pleasure of the Manager, subject to the right of appeal under the Charter. The Manager shall, by administrative order, specify the Executive Services and Departments and activities that each Executive Service Member and Department Director will oversee and direct. Each Department Director shall be deemed a department head within the meaning of Section 2.3:B of Article II of the Charter. Each Executive Service Member and Department Director shall possess the qualifications recommended by the Manager and approved by the Board. These qualifications shall include a combination of education and administrative or managerial experience which will enable him or her to provide effective assistance to the Manager and direction to the subordinate staff.

- (b) Powers, Duties and Responsibilities of Executive Service Members and Department Directors. The powers, duties and responsibilities of the Executive Service Members and Department Directors shall include the following, but shall not include policy-making authority:
- (i) Performing administrative duties assigned or delegated by the Manager.
 - (ii) Directing, supervising and coordinating the overall activities of the Executive Service and Department(s) for which administrative responsibility is delegated to him or her by the Manager.
 - (iii) Recommending hiring, promotion, discipline and termination of subordinate personnel as provided in the County's Personnel Policies and Procedures Manual.
 - (iv) Reporting to and being responsible to the Manager, as the Manager may designate, for the administration of each Department, or office, including all divisions thereof and programs thereunder, according to the provisions of the Code and all applicable laws, ordinances, resolutions, rules and regulations.
 - (v) Undertaking any task of another Executive Service, Department, or office on a temporary basis as directed by the Manager.
 - (vi) Delegating the duties and responsibilities within his or her Executive Service, Department, or office to subordinate personnel, provided that in no case shall overall responsibility and accountability be relinquished.
 - (vii) Advising and assisting other Executive Service Members or Department Directors on matters within each Executive Service Member's or

Department Director's respective area of responsibility, and coordinating activities and cooperating with other Executive Services, Departments, and offices on matters of mutual concern.

- (viii) Developing and supervising the effective and efficient implementation of departmental operating policies and procedures, and continuously evaluating all departmental services.
- (ix) Preparing an annual budget for the Department, including expenditure projections, and submitting the same to the Manager for review and processing in accordance with the annual budget policies adopted by the Board and procedures established by the Manager.
- (x) Managing departmental operations consistent with the adopted budget and monitoring expenditures in order to ensure that activities of the Department are consistent with the adopted budget.
- (xi) Managing all personnel matters in conjunction with the Human Resources Department concerning the Executive Service or Department consistent with the County's Personnel Policies and Procedures Manual and any applicable collective bargaining agreement, and evaluating the performance of subordinate personnel.
- (xii) Being responsible for the maintenance and custody of all records, books and property under the control of each Executive Service Member or Department Director.
- (xiii) Keeping informed of the latest developments in the particular field for which the Executive Service Member or Department Director is responsible

and, with the approval of the Manager, implementing such new practices as may be of benefit to County government and the general public.

- (xiv) Promoting community knowledge and understanding of departmental activities through contact with the general public, civic groups and state and local officials.
- (xv) Performing other functions as may be prescribed by the Manager.

ARTICLE IV

COUNTY ATTORNEY

Section 1. Appointment, Removal and Qualifications. The Attorney shall be appointed or removed by the Board as provided in the Charter, and shall be a member in good standing of the Florida Bar.

Section 2. Duties and Responsibilities. The Attorney shall be the attorney for the Board except as may otherwise be provided by ordinance or resolution. The duties and responsibilities of the Attorney shall include:

- (a) Advising the Board and representing the Board and the County.
- (b) Cooperating and coordinating with the Manager's office in the fulfillment of the Manager's duties and responsibilities where appropriate.
- (c) Providing advice and representation for the various boards, departments, committees or agencies created by the Board, or similar agencies or organizations created under state law for which the Attorney is designated to provide representation.
- (d) Prosecuting and defending all legal actions by and against the County as approved by the Board; provided, however, the Attorney is authorized and directed to take

such action on behalf of the Board and the County as may be necessary to protect the rights of the Board and the County in any legal or administrative action, pending an opportunity to request approval of the Board.

- (e) Commencing and prosecuting civil actions in the name of the County at the request of the County Manager and without prior approval by the Board to enforce code, ordinance and Florida Building Code violations; provided, written notice thereof shall be provided to all members of the Board for each action; and provided further, absent exigent circumstances involving an immediate danger to public health, safety and welfare, such notice shall be provided reasonably in advance of the commencement of the action.

Section 3. **Constitutional Officers.** The Attorney may in his or her discretion provide advice and representation for officers created under Article VIII, §1 (d), Constitution of the State of Florida, without specific direction from the Board, provided that such is not in conflict with his or her duties to the Board; provided further, the Board may specifically direct the Attorney to so advise or represent or not advise or represent with respect to any specific matter.

Section 4. **Special Counsel.** Special counsel may be appointed or retained to represent the Board or the County in legal actions involving specific matters, or otherwise assist, advise or consult with the Board, the Attorney or the Manager, in accordance with the County's Purchasing Policy Manual.

Section 5. **Assistant County Attorneys.** The Attorney shall appoint, promote and supervise all assistant county attorneys within the positions authorized and budgeted by the Board to assist the Attorney in discharging his or her duties, and suspend, discharge or otherwise discipline any such assistant county attorney. The Attorney shall establish and adjust the

compensation for assistant county attorneys as provided in the County's Personnel Policies and Procedures Manual, provided that exceptions thereto must be submitted to the Board for prior approval.

Section 6. Service of Lawsuits; Waiver of Defects. With respect to any lawsuit brought against the County, the Board, any member of the Board in his or her official capacity, or any department of the County, the Attorney is authorized in the exercise of his or her discretion and professional judgment, but is not legally obligated:

- (a) To accept service of process on behalf thereof.
- (b) To accept service without summons on behalf thereof.
- (c) To waive any defect in process or in the service thereof in any case wherein such defect is technical in nature and is immaterial to the merits of the claim or cause asserted.

ARTICLE V

COMMISSION AUDITOR

Section 1. Appointment, Removal and Qualifications. The Auditor shall be appointed or removed by the Board as provided in the Charter, and shall hold at a minimum the qualifications prescribed in the Charter.

Section 2. Duties and Responsibilities. The Auditor shall be responsible for the following duties and responsibilities:

- (a) The maintenance of the internal controls employed to monitor and document economy and efficiency matters related to components and programs of County government directly under the Board.
- (b) Interfacing with all external auditors engaged by the Board.

- (c) The performance of economy and efficiency analyses and reviews of components and programs of County government directly under the Board.
- (d) The monitoring of all expenditures of funds received by the Board and the County pursuant to grants.
- (e) The performance of such other duties and responsibilities as are determined by the Board or prescribed by ordinance.

Section 3. **Authority.** In accordance with the Charter, the Auditor shall have free and unrestricted access to all employees, officials, records and reports of the components and programs of County government directly under the Board, and, where appropriate, may require all branches, departments, and officials of the components and programs of County government directly under the Board to provide oral and written reports and to produce documents, files, and other records.

Section 4. **Assistant Commission Auditors.** The Auditor shall appoint, promote and supervise all assistant commission auditors within the positions authorized and budgeted by the Board to assist the Auditor in discharging his or her duties, and suspend, discharge or otherwise discipline any such assistant commission auditor. The Auditor shall establish and adjust the compensation for assistant commission auditors as provided in the County's Personnel Policies and Procedures Manual, provided that exceptions thereto must be submitted to the Board for prior approval.

ARTICLE VI

IMPLEMENTATION

Section 1. **Implementation.** The Manager shall implement this Code by the issuance and enforcement of administrative orders, rules or guidelines provided in Article III of this Code. This Code may be supplemented, revised, or amended by the Board through resolution.

ARTICLE VII

MISCELLANEOUS PROVISIONS

Section 1. Existing Ordinances, Resolutions and Other Policies, Procedures and Directives. All resolutions, policies, procedures and directives of the Board in existence on the effective date of this Code shall continue in full force and effect in accordance with their respective terms and provisions until amended, rescinded, repealed or suspended by appropriate action of the Board, but only to the extent that the same are not in conflict with the express provisions or manifest intent of this Code. In the event that any such term or provision shall be in conflict with the express provisions or manifest intent of this Code, said term or provision shall be deemed superseded hereby; provided, the remaining portions of any such resolution, policy, procedure or directive of the Board shall remain in full force and effect unless the superseded term or provision cannot be severed from such resolution, policy, procedure or directive without rendering the same meaningless or unenforceable, in which event the entirety of such resolution, policy, procedure or directive shall be deemed superseded hereby. All ordinances adopted by the Board and in existence on the effective date of this Code shall remain in full force and effect in accordance with their respective terms and provisions, and no provisions of this Code or any amendments hereto shall be deemed to amend, modify, suspend, repeal or supersede the same. In the event that any term or provision of this Code shall be in conflict with the express provisions or manifest intent of any such ordinance, said term or provision shall have no force and effect with respect to the application, interpretation or enforcement thereof, but only with respect to the limits of the matters addressed in such ordinance.

Section 2. Prior Board Action Confirmed. Nothing in this Code shall be construed to require further Board approval of appointments or employment contracts which have heretofore

been approved or consented to by the Board.

Section 3. Prior Code Superseded. Upon becoming effective this Code shall be deemed to have superseded the version of this Code adopted under Resolution No. 98/99-72, as said prior version has been amended from time to time; provided, all actions taken and decisions made in accordance with said prior version are ratified and confirmed to the extent consistent with said prior version.

Section 4. Incorporation of Certain Policies and Procedures. Policies and procedures adopted by the Board, as the same have been amended and may be further amended from time to time, are hereby incorporated by reference into this Code as if set out in full herein.

Section 5. Severability. It is the declared intent of the Board that if any section, subsection, sentence, clause, phrase or provision of this Code is held invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not be construed so as to render invalid or unconstitutional the remaining provisions of this Code.

Revised 12/2021; HR/administrative code 2021

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2021 2022-21_Final Resolution for Signing

Final Audit Report

2021-12-21

Created:	2021-12-17
By:	Alyssa Hamilton (alyssa.hamilton@claycountygov.com)
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-  Document created by Alyssa Hamilton (alyssa.hamilton@claycountygov.com)
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