

CLAY COUNTY BOARD OF COUNTY COMMISSIONERS



CLAY COUNTY STATEMENT OF POLICY: EQUAL EMPLOYMENT OPPORTUNITY

This statement letter was established by County Manager, Robert M. Wilson, August 18, 1999.

Clay County is an Equal Opportunity Employer and is committed to the principle of equal employment opportunity for all individuals, and to ensuring that no applicant or employee is discriminated against because of age, race, color, religion, sex, national origin or handicap. Decisions on employment matters are to be based solely on merit, as determined by job-related criteria.

It is recognized that the practice of fair employment, already existing, can be further enhanced with a more specific commitment to this concept. The Equal Employment Opportunity Plan will assist the County in meeting the goal of equal opportunity in employment and promotion. Equal Employment Opportunity will apply to all aspects of County employment including, but not limited to recruitment, selection, compensation (salary and other benefits), promotion, training and educational opportunities, transfers, layoffs and leaves of absence. Factors such as the classifications within County Department, shall be used, when possible, in formulating and achieving appropriate goals. The Equal Employment Opportunity Plan is posted for the personnel and the public and will be reviewed annually for goal achievement.

My personal commitment to this policy is very strong; my expectation is that all employees will endeavor to pursue the intent and spirit of this policy in all aspects of their employment.

The person responsible for the EEO report is the Human Resources Director at (904-269-6387).

John Thrasher - District 1 • Patrick D. McGovern - District 2 • George A. Bush - District 3
Glenn R. Lassiter - District 4 • Harold Rutledge - District 5

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